

Occupational Health & Safety Policy

Network Scaffolding Contractors Ltd will control its activities to avoid causing necessary or unacceptable risk to the safety and health of all employees, visitors, temporary workers, and the public as far as it is reasonably practicable.

The objects of this policy are:

- To promote standards of health, safety and welfare which complies with the legal requirements of *The Health and Safety at Work etc Act 1974* and supporting statutory provisions, regulations, standards and approved codes of practice applicable to the company's operations and activities in so far as reasonably practicable.
- To eliminate hazards and reduce OH&S risks through the company's operations and activities in so far as reasonably practicable.
- To provide suitable and sufficient safe and healthy working conditions for the prevention of work-related injury and ill health.
- To develop occupational health and safety awareness and individual responsibility for health and safety matters within the workforce and supply chain.
- To provide all employees and agents with the necessary equipment, information, training and supervision they need to work safely.
- To maintain a healthy and safe working environment for employees with adequate facilities and arrangements for their welfare.
- To consult with employees, and their representatives, in matters affecting health and safety and promote feedback from personnel.
- Establish and maintain a framework of measurable objectives and targets for safety performance and regular review of these objectives.
- To continually improve the occupational health & safety management system, together with safety leadership knowledge, skills, and competence.
- To maintain behavioural based safety programme that will improve and mature the safety culture within the business and that of its workforce and supply chain.
- Embrace and integrate the Safety Golden Rules, and where applicable the Life Saving Rules, within the business and promote them within our supply chain, utilising a fair culture in response to breaches.
- Ensuring that this policy is communicated and understood at all levels throughout the organisation. That this policy is available/communicated to all interested parties as well as being made available to the wider community through publication on our website, worksites, premises, and TEAMS platform.

This Policy will be reviewed annually to ensure that it reflects current legislation and regulations.



Stephen Guthrie
Managing Director
11th January 2024